



ABC of Disability


A **Access and Inclusion:** Northcott's purpose is to build an inclusive society for all.




B **Brave:** We have the courage to stand up for people with all abilities even in the face of adversity.




C **Communication Accessibility:** Everyone can understand messages and information from your organisation or service.




D **Diversity:** Northcott strives to be a diverse and inclusive workplace.




E **Early Childhood Early Intervention (ECEI):** We support families and carers of children aged 0-6 years.




F **Funding:** Are you maximising your NDIS funding? Call us on 1800 818 286 to discuss your plan.




G **Goal:** Setting goals is crucial in the NDIS – what are your 2021 goals?




H **Housing:** Northcott offers a range of [disability housing options](#).




I **Innovative:** We develop new ideas and solutions with creativity in anticipation of changing needs.




J **Job-ready:** Our [Vocational Skills](#) service supports young people with disability to gain work experience and be work ready.




K **Knowledge:** Northcott staff are knowledgeable and understand the NDIS.




L **Locations:** Northcott provides services in locations across NSW and the ACT.




M **Myplace:** This is the [NDIS participant portal](#).




N **NDIS:** Check out [our FAQs](#) if you're still learning about the NDIS.




O **Orthotics and Custom Footwear:** Northcott provides custom orthotics and footwear for children and adults with disability.




P **Plan:** Our [support coordinators](#) can help you plan for the future.




Q **Quality and Safeguarding:** We are committed to improving the quality and safety of our services.




R **Respectful:** We believe that everyone's voice is unique and that they have the right to be heard.




S **Sexuality and Relationships:** We support adults with disability to understand and explore [sexuality and relationships](#).




T **Therapy:** Our [multi-disciplinary therapy team](#) supports kids and adults with disability.




U **Understanding:** We have more than 90 years' experience in disability, are trusted and respected.




V **eVeryday Life Skills:** We support people with disability to learn skills and build their confidence and independence.




W **Support Worker:** Our support workers directly support children and adults with disability to achieve their goals.



X **eXciting events:** We organise [activities and events](#) for kids and adults with disability to get out and about in the community.



Y **Youth programs:** We run targeted programs for teenagers and young people with disability to [make friends and have fun](#).



Z **Zero Tolerance:** Our [policies and practices](#) safeguard the rights of children and adults with disability, their families and carers.

